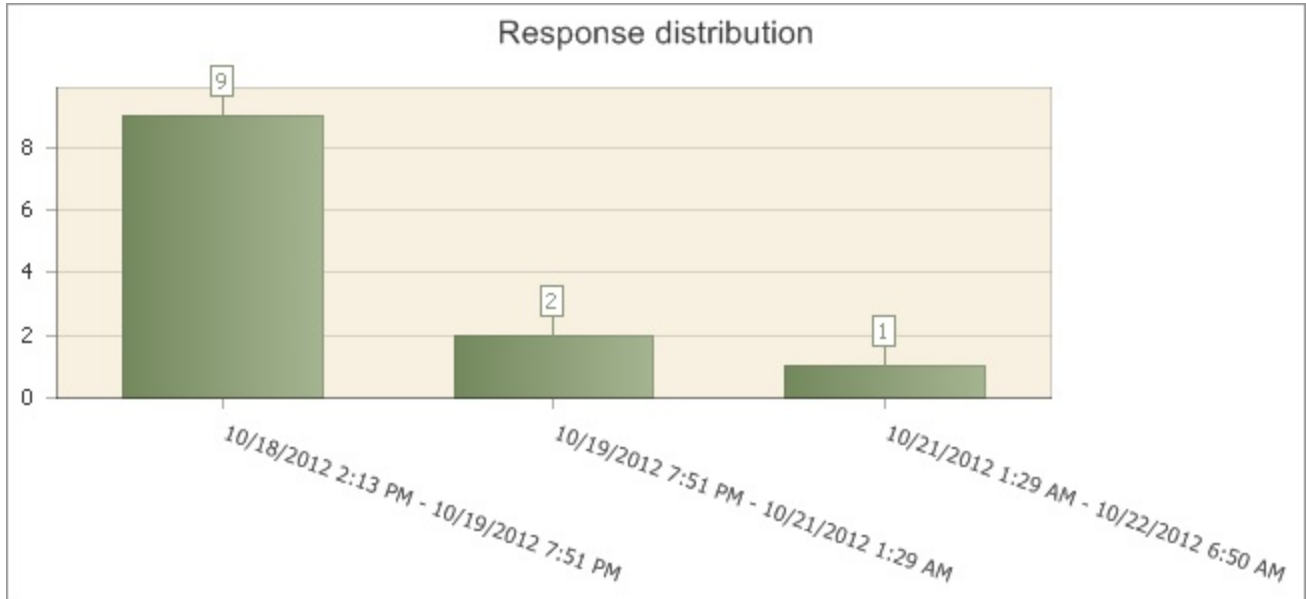


Summary of surveys in the report

Survey	# Pages	# Questions	Date opened	Date closed	Responses	# Complete responses
It's the culture, stupid	1	2			12	12



1. Default section

1.1.

Response counts for survey 'It's the culture, stupid'

	Before filtering	After filtering
Partial responses (unique respondents)	0 (0)	0 (0)
Completed responses (unique respondents)	12 (12)	12 (12)

1.1.1. P1Q1

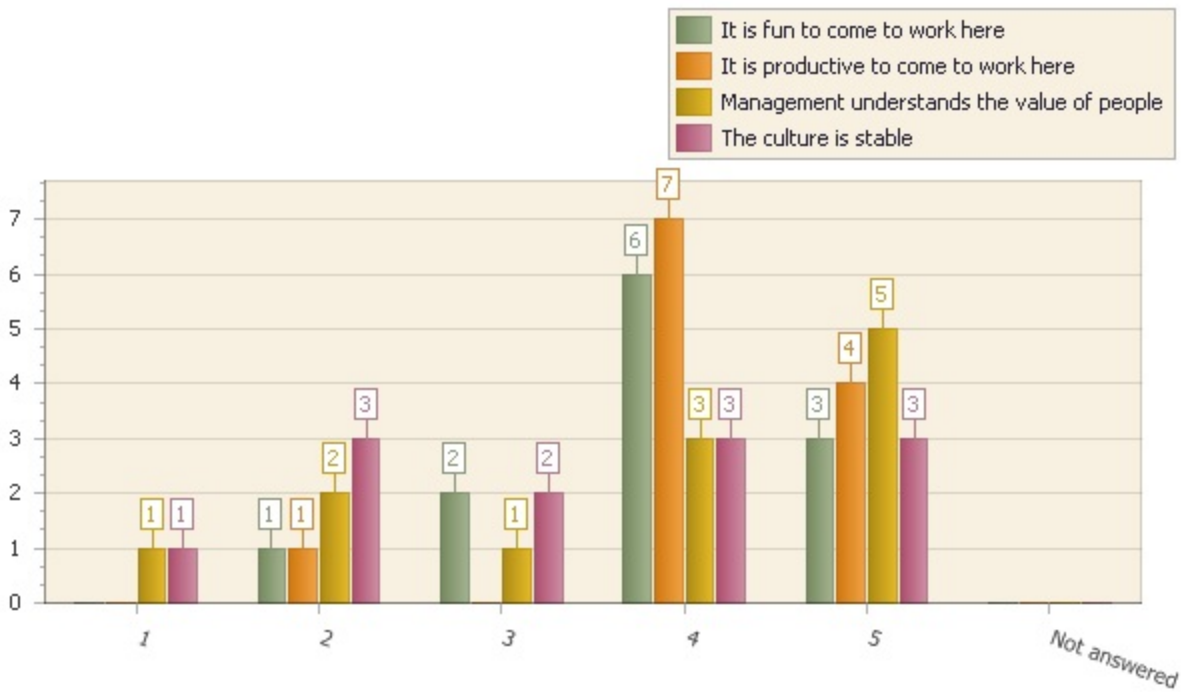
What is your opinion of your facility's culture

Question type: Matrix & Multimatrix

Number of responses: 12

Number of respondents: 12

Scale: 1 (False) – 5 (True); 0: NA



Matrix row	Not answered	Mean	Std dev	Count and % Rating 1	Count and % Rating 2	Count and % Rating 3	Count and % Rating 4	Count and % Rating 5	NA option
It is fun to come to work here	0 (0%)	3.9	0.9	0 (0%)	1 (8.3%)	2 (16.7%)	6 (50.0%)	3 (25.0%)	0 (0%)
It is productive to come to work here	0 (0%)	4.2	0.8	0 (0%)	1 (8.3%)	0 (0%)	7 (58.3%)	4 (33.3%)	0 (0%)
Management understands the value of people	0 (0%)	3.8	1.4	1 (8.3%)	2 (16.7%)	1 (8.3%)	3 (25.0%)	5 (41.7%)	0 (0%)
The culture is stable	0 (0%)	3.3	1.4	1 (8.3%)	3 (25.0%)	2 (16.7%)	3 (25.0%)	3 (25.0%)	0 (0%)

Comments

Date	Respondent	Answer
10/18/2012	Anonymous	The rich get richer the poor have kids.
10/18/2012	Anonymous	Service industry with recent major changes in top management that will lead this 178 year old company into harms way.

1.1.2. P1Q2

If I could change one thing about our culture, it would be...

Question type: Open ended

Number of responses: 7

Number of respondents: 12

Not answered: 5

Date	Respondent	Answer
10/18/2012	Anonymous	More willingness to go beyond one's 'defined responsibilities' to help others get the job done.
10/18/2012	Anonymous	Replacement of certain "managers".
10/18/2012	Anonymous	Clean out the top, sort of like US politicians
10/18/2012	Anonymous	More openness, less secretive
10/19/2012	Anonymous	Get some of the managers more engaged in directing and moving the business forward.
10/19/2012	Anonymous	For unions to realize that big business isn't the enemy.
10/19/2012	Anonymous	get ipods out of the work force area